ABERDEEN CITY COUNCIL

COMMITTEE Urgent Business DATE 5 August 2009

CORPORATE DIRECTOR Fred McBride

TITLE OF REPORT Approval to Fill Posts

PURPOSE OF REPORT

Following a request to fill a Social Worker post (AC192/09) within the Criminal Justice Section at Budget Monitoring Board on 31 July 2009, two further vacancies have arisen in light of two recent resignations.

2. RECOMMENDATION(S)

It is recommended that the Committee approve the filling of two permanent Social Worker, Criminal Justice posts and to fill the posts from the existing pool of applicants.

3. FINANCIAL IMPLICATIONS

These posts are established on the service structure and provision is available from the base budget.

4. SERVICE & COMMUNITY IMPACT

As this is a statutory front line service citizens will be detrimentally impacted should these posts not be filled.

5. OTHER IMPLICATIONS

This is a statutory service and failure to fill the above vacancies will result in Social Care and Wellbeing being unable to fulfil the National Objectives and Standards set out by the Scottish Government.

6. REPORT

N/A

7. AUTHORISED SIGNATURE

Fred McBride
Director Social Care & Wellbeing
frmcbridge@aberdeencity.gov.uk
(52)3797

8. REPORT AUTHOR DETAILS

Ruth Hepburn HR Manager <u>ruhepburn@aberdeencity.gov.uk</u> (52)3078

9. BACKGROUND PAPERS

N/A